

# FLORIDA BEACON



**From the President's Desk**  
**Erik Neugaard**

**Florida Association of  
Environmental Professionals**

April 2011

## CHANGES TO THE FAEP BYLAWS

The FAEP Bylaws committee has completed its recommended changes to the Association's Bylaws. While some of the changes were semantic in nature, such as better definition of a General and Associate member, some changes are significant.

The most significant change is the size of the Board of Directors (BOD). Previously there were three At-Large members, now there are seven members who are elected from the FAEP membership. As proposed, the BOD will now be made up of the seven at-large members and eight chapter representatives.

Another change involves the election of officers. As proposed, the officers will be elected only from the At-Large members. The Chapter Representatives are frequently changing as the local chapters provide members an opportunity to represent their chapter on the BOD. It is envisioned that the longer commitment needed by the officers will coincide with the three-year term of the elected At-Large members.

It is proposed that Associate Members can serve as Board Members, but the Officers shall continue to be General Members; in other words, a member of NAEP as well.

The Bylaws now contain a provision for an action-without-a-meeting. This gives the BOD the ability to approve something via email without having to wait on a Board Meeting. The added flexibility is needed to help speed up time-critical issues such as sponsorship of complimenting association events.

The current Bylaws define an Executive Director, yet FAEP does not have one. That section was changed to include the Association Administrator position. The Association's Function and Purpose section was updated to more accurately reflect FAEP's current focus of supporting the local chapters.

Please review the proposed changes and vote whether you approve the changes or not. In order for the changes to take effect, 10% of our members must vote. Please show your support of FAEP and participate in this effort. The proposed Bylaws are located here:

<http://flaep.memberclicks.net/assets/documents/Bylaws/bylaws2010.pdf>

You may vote by responding to this email with one of the following:

- Yes, I approve the Bylaw changes
- No, I do not approve the Bylaw changes

I would like to thank Kathy Hale, Kristin Bennett, and Bruce Hasbrouck for their efforts on this committee. Additionally, I would like to thank the rest of the BOD for their comments and review of the proposed changes.

## In This Issue:

- Upcoming Conferences and Workshops
- Fish & Wildlife Research Institute Open for MarineQuest 2011
- New Permit Tagging Study Needs Anglers' Help
- FDEP & EPA Enforcement News
- UN Alarmed at Huge Decline in Bee Numbers
- Message from Paul Looney FAEP Representative to NAEP
- FAEP Welcomes New & Renewing Members



FAEP 2010-2011

### Board of Directors

Erik Neugaard - President

Kristin Bennett - Vice President

Bruce Hasbrouck - Past Pres.

Victoria Colangelo - Treasurer

Joel Thomson - Secretary

Paul Looney - NAEP Rep.

John Lesman - CN Chapter

Ed Currie - NE Chapter

Mary Gutierrez - NW Chapter

Jeff Marcus - SO Chapter

Matt Miller - SW Chapter

Greg Page - TB Chapter

Courtney Arena - TC Chapter

Elva Peppers - TL Chapter

Kathy Hale - At Large Member

Erin Kane - At Large Member

Alexis Preisser - At Large Member

[WWW.FAEP-FL.ORG](http://WWW.FAEP-FL.ORG)

## Upcoming Conferences and Workshops

Event	Date	Place
<u>Florida Association of Environmental Soil Scientists Hydric Soils Workshop</u>	April 12	Quincy
<u>Power Up Energy Expo</u>	April 11-13	Pensacola Beach
<u>SETAC Meeting-Gulf Oil Spill</u>	April 26-28	Pensacola Beach
<u>NAEP 36th Annual Conference</u>	April 26-29	Denver
<u>3rd Annual AIPG Emerging Issues in Water Resources Conference</u>	May 5-6	Daytona Beach
<u>Florida Native Plant Society Annual Conference</u>	May 19-22	Maitland
<u>Florida Association for Water Quality Control Conference</u>	June 15-17	Naples
<u>Air &amp; Waste Management Association 104th Annual Conference</u>	June 21-24	Orlando
<u>Florida Chamber's 25th Annual Environmental Permitting Summer School</u>	July 20-22	Marco Island
<u>Florida League of Cities 2011 Annual Conference</u>	Aug. 11-13	Orlando
<u>2011 APA Florida Conference</u>	Sept. 7-10	Palm Beach
<u>AIPG Annual National Conference</u>	Sept. 10-13	Bloomington, Illinois
<u>Florida Remediation Conference</u>	Oct. 13-14	Orlando
<u>2011 Annual Florida Redevelopment Conference</u>	Oct. 19-21	Orlando
<u>38th Annual Natural Areas Conference</u>	Nov. 1-4	Tallahassee
<u>Florida Brownfield Conference</u>	Nov. 13-16	Orlando

## Fish & Wildlife Research Institute to Open its Doors for MarineQuest 2011

On Saturday, April 30, the Fish and Wildlife Research Institute (FWRI) will open its doors to the public from 10AM to 4PM for MarineQuest 2011. Visitors can explore the world of science at FWRI headquarters, at 100 8th Ave S.E., in downtown St. Petersburg.

The 17th annual MarineQuest is a free event that allows visitors of all ages to experience science firsthand with more than 60 exhibits. Visitors can check out live animals in touch tanks, interact with some of Florida's top scientists and learn about current fish and wildlife research in Florida. Special activities for children include wildlife origami, face painting and the Japanese art of "gyotaku" -fish printing.

FWRI is the research division of the Florida Fish and Wildlife Conservation Commission. FWRI's work is used by all levels of government, universities, private organizations and the public. For additional information on MarineQuest 2011, including photographs from previous years, visit [MyFWC.com/Research](http://MyFWC.com/Research). Video from previous years is available upon request.

Sponsors include the St. Petersburg Times, the City of St. Petersburg and the University of South Florida St. Petersburg.



**Florida Beacon**

Published Quarterly by the Florida Association of Environmental Professionals

## New Permit Tagging Study Needs Anglers' Help

The FWC and FWRI and the Bonefish & Tarpon Trust need anglers to assist with a study about permit in Florida waters. Project Permit participants will help biologists obtain information on the economically important fish.

Anglers can assist biologists by tagging and sampling DNA from any permit they catch and release. Participants will mark each fish with a dart tag and obtain a small fin clip from the dorsal or anal fin of the fish. The information from the tags and DNA samples will improve biologists' understanding of permit movement and distribution. Although the program is relatively new, biologists already have documented a tagged permit that had traveled more than 40 miles along the east coast of Florida before being captured again.

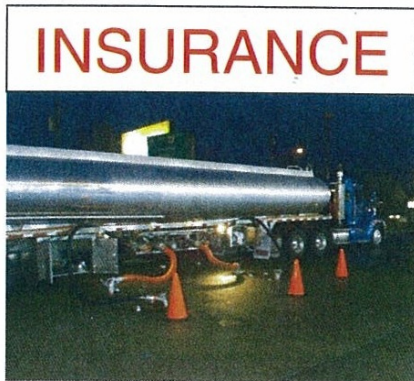


Anglers and Wildlife Research Institute scientists will also compare permit DNA samples to determine whether all the tagged fish come from the same genetic stock. Resource managers can use this information for regulating the permit fishery.

The Bonefish & Tarpon Trust proposed the collaborative study after obtaining a grant from Costa Del Mar, which agreed to supply funds for the tagging kits for three to five years.

Anglers who would like to participate in Project Permit can obtain a free, easy-to-use tagging kit by e-mailing [ProjectPermit@MyFWC.com](mailto:ProjectPermit@MyFWC.com) or by calling 800-367-4461. Each kit contains enough material to sample five fish.

For more information on [Project Permit](#), visit [MyFWC.com/Research](http://MyFWC.com/Research), click on "Saltwater," scroll down to "Saltwater Fish" and click on "Permit."



From Petroleum Jobbers to Common Carriers we've got your Insurance needs & requirements covered with our AM Best "A" rated carriers and flexible payment plans. Contact Scott or Jack today at 800-875-0154 or [scott@gcuis.com](mailto:scott@gcuis.com) or [jack@gcuis.com](mailto:jack@gcuis.com)



See things differently

LEWIS LONGMAN & WALKER | P.A.  
ATTORNEYS AT LAW

We see ourselves as problem solvers. We are litigators and mediators. We are engineers and regulators. We know government. We know business. And, we pride ourselves on crafting solutions that work. For everyone. Doing so saves time and money. At Lewis, Longman & Walker, P.A., we don't believe that winning solutions for our clients means that someone else has to lose. We see things differently.



[www.llw-law.com](http://www.llw-law.com)  
Bradenton • Jacksonville • Tallahassee • West Palm Beach

The hiring of a lawyer is an important decision that should not be based solely upon advertisements. Before you decide, ask us to send you free written information about our qualifications and experience.

Florida Beacon

Published Quarterly by the Florida Association of Environmental Professionals

## FDEP Agents Arrest Owner of Mold Inspection and Remediation Business for Theft by Fraud

**ORANGE COUNTY** – Florida Department of Environmental Protection (DEP) law enforcement agents, working in conjunction with the Office of the Attorney General's Statewide Prosecution and the Florida Department of Financial Services' Division of Insurance Fraud, today arrested Thomas P. Costa, 59, owner of Protective Solutions, a mold remediation company in Orlando. Costa is charged with violating provisions of the Racketeer Influenced and Corrupt Organizations (RICO) Act, a first degree felony punishable by up to 30 years in prison and/or a fine up to \$10,000 or up to three times the amount stolen.

"The deliberate falsification of records and the willful defrauding of unsuspecting citizens and businesses is a crime that we take very seriously," said DEP Division of Law Enforcement Director Henry Barnet. "The DEP Division of Law Enforcement is committed to protecting the environment and the public by prosecuting those who attempt to use false science and fraud to coerce innocent people into purchasing services that are not needed or never delivered as promised. We encourage Florida residents and visitors to report any suspected environmental crimes by calling (877) 2-SAVE-FL or #DEP from most wireless devices."

In addition to being charged with violating provisions of the RICO Act, Costa is being charged with:

- Two counts of second degree Grand Theft, second degree felonies punishable by up to 15 years in prison and/or a fine up to \$10,000 per count;
- Twenty-two counts of third degree Grand Theft, third degree felonies punishable by up to five years in prison and/or a fine up to \$5,000 per count;
- Fourteen counts of Communications Fraud, third degree felonies punishable by up to five years in prison and/or a fine up to \$5,000 per count;
- Two counts of Unlawful Acts as a Public Adjuster, third degree felonies punishable by up to five years in prison and/or a fine up to \$5,000 per count; and
- Four counts of Insurance Fraud, third degree felonies punishable by up to five years in prison and/or a fine up to \$5,000 per count.

Between April 6, 2007 and November 4, 2008, Costa and Protective Solutions received calls from dozens of individuals and businesses regarding possible mold problems at homes, apartment complexes, and businesses in the Orlando, Fort Myers, and West Palm Beach areas. Costa obtained samples that he told his clients would be tested; however, no actual testing took place. Instead, Costa provided fictitious laboratory reports to clients that were extremely technical in nature. Costa then offered assistance in performing 'remediation' for the mold problems, which amounted to tearing out walls, carpet, flooring, tile, and cabinets in order to 'remove' the mold. During the 'remediation,' the mold was not always properly removed, leaving clients and their families with a continuing mold problem and, in many instances, illnesses or related health problems. Subsequent to the 'remediation,' clients were financially responsible for all repairs to the affected areas, and many either moved or lost their homes. During this 19-month period, Costa and Protective Solutions received more than \$239,000.00 for fraudulent laboratory testing and remediation work.

More than 160 fictitious laboratory reports were allegedly issued by Costa and Protective Solutions between April 6, 2007 and November 4, 2008. More than twenty-nine victims crossing four judicial circuits were affected by this organized scheme to defraud. Costa was transported and booked at the Orange County Jail, and bond was set at \$294,000.

DEP's Division of Law Enforcement is responsible for statewide environmental resource law enforcement, as well as providing law enforcement services to Florida's state parks and greenways and trails. Division personnel from the three operational bureaus patrol state lands, investigate environmental resource crimes, and respond to natural disasters, civil unrest, hazardous material incidents and oil spills that threaten the environment.

To report an environmental crime, wireless customers can dial #DEP. Callers can also report environmental crimes to the State Warning Point by calling (877) 2-SAVE-FL (1.877.272.8335). General environmental inquiries should be directed to DEP district offices during normal business hours.

For more information about DEP's Division of Law Enforcement, visit [www.dep.state.fl.us/law](http://www.dep.state.fl.us/law).



## Bangor-based Railway Company Fined for Clean Water Violations

Boston, Mass. – April 7, 2011 – A Maine-based railroad has agreed to pay \$30,000 to settle EPA claims that it violated the Clean Water Act and federal regulations designed to prevent oil spills from reaching waterways.

Bangor-based Montreal Maine & Atlantic Railway operates a locomotive repair and maintenance facility in Milo, Maine, which has a total storage capacity of almost 108,000 gallons of oil. According to EPA, a railway employee on Oct. 2, 2009, left a fuel transfer unattended in the Milo facility's boiler room. The facility's secondary containment failed to prevent fuel oil from spilling onto the boiler room's grated floor. The fuel oil traveled underground and eventually reached the Piscataquis River.

The railway discovered the oil overflow the evening of Oct. 2 and on Oct. 3 alerted the Maine Department of Environmental Protection, the National Response Center and EPA. The oil spill caused a noticeable, but temporary sheen on the Piscataquis River. The railway hired an oil spill response company and worked with DEP to contain and cleanup the oil spill. Subsequently, the railway worked with EPA to come into compliance with spill prevention regulations.

For more information on this and other Enforcement cases go to: <http://www.epa.gov/compliance/index.html>

## Arnette Limited of Richmond, Mo. to Pay Civil Penalty

Kansas City, Kan., April 8, 2011 - Arnette Limited, LLC, a manufacturer of epoxy blends and advanced resins, has agreed to pay a \$90,591 civil penalty to the United States to settle a series of violations of environmental regulations related to the storage of hazardous wastes and the public reporting of toxic chemicals at its facilities in Richmond, Mo.

According to an administrative consent agreement filed by EPA Region 7 in Kansas City, Kan., in December 2008 the Agency conducted a compliance inspection of Arnette's facility at 8905 Wollard Boulevard in Richmond, and found that it was operating as a hazardous waste treatment, storage or disposal facility without a permit, as required by the federal Resource Conservation and Recovery Act (RCRA) and Missouri state regulations.

For more information on this and other Enforcement cases go to: <http://www.epa.gov/compliance/index.html>

## FLORIDA NATIVE PLANT SOCIETY 31ST ANNUAL CONFERENCE

**MAY 19-22, 2011**

### Patios, Preserves and Public Spaces

**Rick Darke** is an author, lecturer and consultant dedicated to the design and stewardship of the "livable landscape."

Darke lectures internationally on sustainable landscape design, planning, conservation and the ethical underpinnings of all of these. He is an authority on the use of grasses in designed and managed landscapes. His latest book, *The Wild Garden: Expanded Edition* places the classic concept of wild gardening in modern ecological context and illustrates its relevance for today's gardeners and landscape stewards.

**Rutherford Platt** is professor Emeritus of Geography at the University of Massachusetts Amherst and a Senior Fellow at the Institute for Sustainable Cities, City University of New York. Dr. Platt holds a BA in political science from Yale and both a JD (law) and PhD (geography) from the University of Chicago. He specializes in public policy concerning urban land and water resources. Dr. Platt has written and edited several books including *The Ecology City: Preserving and Restoring Urban Biodiversity* and its recent sequel *The Humane Metropolis: People and Nature in the 21st Century City*.

Sheraton Orlando North Hotel

For reservations, call 800-325-3535 ask for FNPS conference discount

Workshops ~ Exhibitors ~ CEUs ~ Guided field trips ~ Native plant sales

Research presentations ~ Social Events ~ Youth program

Author's book signings

Registration and additional information available on line at [www.fnps.org/conference](http://www.fnps.org/conference)

**Florida Beacon**

Published Quarterly by the Florida Association of Environmental Professionals

## UN Alarmed at Huge Decline in Bee Numbers

GENEVA (AFP) – On March 10th, the UN expressed alarm at a huge decline in bee colonies under a multiple onslaught of pests and pollution, urging an international effort to save the pollinators that are vital for food crops. Much of the decline, ranging up to 85% in some areas, is taking place in the industrialized northern hemisphere due to more than a dozen factors, according to a report by the UN's environmental agency. They include pesticides, air pollution, a lethal pinhead-sized parasite that only affects bee species in the northern hemisphere, mismanagement of the countryside, the loss of flowering plants and a decline in beekeepers in Europe.

"The way humanity manages or mismanages its nature-based assets, including pollinators, will in part define our collective future in the 21st century," said UNEP executive director Achim Steiner. "The fact is that of the 100 crop species that provide 90% of the world's food, over 70 are pollinated by bees," he added. Wild bees and especially honey bee colonies from hives are regarded as the most prolific pollinators of large fields or crops. Overall, pollinators are estimated to contribute 153 billion euros (\$212 billion) worldwide or 9.5% of the total value of food production, especially fruit and vegetables, according to the report.

Honey bee colony declines in recent years have reached 10 to 30 percent in Europe, 30% in the US, and up to 85% in Middle East, said scientist Peter Neumann, one of the authors of the first ever UN report on the issue. But in South America, Africa and Australia there were no reports of high losses. "It is a very complex issue. There are a lot of interactive factors and one country alone is not able to solve the problem, that's for sure. We need to have an international network, global approaches," added Neumann of the Swiss government's Bee Research Centre.

Some of the mechanisms behind the four-decades-old trend, which appears to have intensified in the late 1990s, are not understood. UNEP warned that the broad issue of countryside management and conservation was involved. "The bees will get the headlines in this story," UNEP spokesman Nick Nuttall told journalists. "But in a sense they are an indicator of the wider changes that are happening in the countryside but also urban environments, in terms of whether nature can continue to provide the services as it has been doing for thousands or millions of years in the face of acute environmental change," he added. Nonetheless, scientists have been unable so far to quantify the direct impact of bee decline on crops or plants, and Neumann insisted that some of the impact was qualitative.

Citing British research, the report estimated that pollination by managed honey bees is worth 22.8 billion to 57 billion euros in terms of crop yields, and that some fruit, seed and nut crops would decrease by more than 90% without them. One key driving force behind bee destruction in Europe and North America has been a type of mite, the varroa destructor pest, which attacks bees and that beekeepers struggle to control, Neumann said. "It's quite shocking how little we know about this essential pest of honey bees although it has caused havoc in agriculture for more than 20 years." "African bees are tolerant, we don't know why," he added. Meanwhile, frequent changes in land use, degradation and fragmentation of fields, trade carrying hostile species such as the Asian hornet into France or virulent fungi, chemical spraying and gardening insecticides as well as changing seasons due to climate change have added to the hostile environment for bees.

From Yahoo! News

**Fresh, creative ideas, global vision,  
local focus, optimal solutions...**

Tampa	813.903.3124	<a href="http://www.arcadis-us.com">www.arcadis-us.com</a>
West Palm Beach	561.697.7000	
Tallahassee	850.254.2206	
Jacksonville	904.861.2826	
Orlando	407.568.7934	

Imagine the result



Specializing In:

- Wetland & Upland Ecology
- Wetland Delineation, Mitigation Design & Permitting
- T&E Species Surveys and Permitting
- Wildlife Ecology
- Environmental Permitting
- Noise & Air Quality Studies
- Environmental Documentation
- Agency Coordination



**Environmental Management & Design, Inc.**  
1615 Edgewater Drive, Suite 100 • Orlando, FL 32804  
Phone: (407) 843-0615 • Fax: (407) 843-0616  
Email: [emd@emd-inc.net](mailto:emd@emd-inc.net) • Web Site: [www.emd-inc.net](http://www.emd-inc.net)  
*A Minority Certified Company*

Florida Beacon

Published Quarterly by the Florida Association of Environmental Professionals



**National Association of  
Environmental Professionals**

**Seventh Generation Thinking  
Learning From the Past - Planning for the Future**

**NAEP 2010 Annual Conference  
Sheraton Denver Downtown  
April 26-29, 2011**

Engineering | Construction | Environmental | Architecture



**SERVING  
TO PROMOTE STEWARDSHIP**  
*improving life for generations™*

As a leader in environmental sciences, PBS&J is on the front lines of today's most vulnerable and complex eco-related issues. Land, water, air and where they all come together, we're serving today's habitat while preserving it for tomorrow.

Offices throughout the US • pbsj.com • 800.477.7275 • 904.363.6100



**SURVTECH  
SOLUTIONS**  
*Surveying Today with Tomorrow's Technology*

Specializing In  
Environmental Surveys  
Boundary & Topo Surveys  
ALTA Surveys  
Volumetric Surveys  
Hydrographic Surveying  
DEP Specific Purpose

**Multiple Safety Certifications:**  
OSHA/MSHA 40 Hour, CSX,  
Browz, Go Kahuna

**[www.survtechsolutions.com](http://www.survtechsolutions.com)**

Call Us At  
813-621-4929



Schedule  
Contract GS-10F-0190T

## NAEP News from Paul Looney

The NAEP Board of Directors brought in the New Year at the US Army Corps of Engineers Offices in Fort Worth two weeks before the Super Bowl. Actually, the meeting had a celebratory air. For the 2010 budget we actually came out in the black after assuming that the year would be our final year of a small loss.

What changed things around? In short, Memberships and the Conference, but there were many other things that contributed. According to Ron Deverman (President): "Among the accomplishments are an increase in members, Paul Looney's editorship of e-News, a new contract with Cambridge University Press, development of a much more functional website, publications have grown in stature and content (as demonstrated by the themed issues of *Environmental Practice* and our recent newsletters). We had a great conference in Atlanta, and committees are being reinvigorated. We thank Bower Management Services for helping us to get to this point. We have been able to bring additional member benefits, bringing in affiliate chapters and affiliate members. We thank Ron Lamb for helping to bring new member benefits as a result of his efforts. We have also entered into collaborative initiatives with CEQ—a mark that we have moved back to a national policy advisor role. We are again the national go-to association of environmental professionals as our own mission statement purports. "

Click here to read more: <http://flaep.memberclicks.net/assets/documents/naep%20update%20jan%202011.doc>

Any questions or issues concerning NAEP, please email me ([plooney@volkert.com](mailto:plooney@volkert.com)).

### Florida Beacon

Published Quarterly by the Florida Association of Environmental Professionals



A "Progressive Environmental" Company

nick.soucy@eaglesws.com

www.eaglesws.com

**NICK SOUCY**  
BUSINESS DEVELOPMENT SPECIALIST

901 McClosky Blvd  
Tampa, FL 33605  
813.241.0282 O  
813.241.6765 F  
727.224.8430 C

24-HOUR EMERGENCY RESPONSE

1-877-742-4215



**Southeast  
Soil & Environmental  
Service inc**

(772) 359-0038 fax: 2648074

**Gregory J. Sawka, CPSS**  
Soil Scientist

Hydric soil investigations – Training  
Wetland delineation – Expert testimony  
Permit facilitation  
gsawka@juno.com

## Member Achievements

One of our members was recently recognized for his achievements. Erik Neugaard, FAEP President, was awarded the 2010 Distinguished Alumni Achievement Award by Nova Southeastern University (NSU) at their Celebration of Excellence on January 20th. NSU, located in Fort Lauderdale, is the 6th largest private university in the United States. Erik is a Certified Environmental Professional and was recognized for his efforts as President of FAEP, a Trustee of the Academy of Board Certified Environmental Professionals, and a Director of the American Planning Association - Broward Section. He has been active in the South Florida Chapter of FAEP and is currently working with NSU to establish a student chapter at the University.



## FAEP WELCOMES THESE NEW & RENEWING MEMBERS

Jennifer Acevedo  
Chris Ahern  
Barbara Albrecht  
Leslie Alderman  
Johann Ali  
Kimberly Allerton  
Charles Alton  
Donna Andrade  
David Anthony  
Lindsay Aylesworth  
David Baez  
Anita Bain  
Richard Baird  
Julie Baker  
Miles Ballogg  
Elizabeth Barker  
Jack Barsin  
Andy Barth  
Chad Bates

Jason Cull  
Carron Day  
Scott Deitche  
Suzanne Derheimer  
Nicole Desjardin  
Jason Dickey  
David Dickson  
Matt Dimitroff  
Alicia Dixon  
Michael Eagan  
Joe Eakle  
Kent Edwards  
Caitlin Elam  
Linda Elligott  
Robert Ernest  
Deborah Kilbane  
Carlos Fernandez  
Jeanne Fillman-Richards  
Paul Fitzgerald

Jason Hunt  
Terri Iffland  
Jean Ihnat  
Paul Jackson  
Kevin Jameson  
Bill Jandrlic h  
David John  
Shane Johnson  
Jill Johnson  
Mark Johnson  
Linda Knoeck  
Heather Krepisik  
Katharine Kutil  
Samantha Lai  
Richard Lane  
Stephen Langley  
Dylan Larson  
Phil Leary  
Sandra Lee

Cheryl Rolph  
Kathleen Rowland  
Brenda Ryan  
Veronica Saavedra  
Jenna Santangelo  
Amelia Savage  
Steven Schropp  
Pippa Scott  
Jimmy Sellers  
Joanne Semmer  
Ben Sheperd  
Jennifer Shipley  
Don Silverberg  
Randy Smith  
Charles Smith  
Richard Snyder  
Will Spates  
Angelica Steinker  
Edwin Steinmeyer



Omar Beceiro	Kimberly Fitzgibbons	Lorri Lilja	Jeremy Sterk
James Beever	Christopher Forestt	Carol Lis	Abby Still
Carolyn Beisner	Kristi Foster	Gloria Lopez	Gene Stillman
Kim A. Benham	Lisa Fowler	Carolyn Malphurs	Daryl Stoddard
Kristin Bennett	Ryan Fowler	Michael Marino	Stanley Stokes
John Blanchard	L. Carrol Fowler	Stephanie Marquardt	Albert Suarez
David Bogardus	Katie Fox	Evan McClung	Julie Sullivan
Maureen Bonness	Brian Gibson	Scott McEwan	Jennifer Sweeney
Greg Boswell	David Gillings	Sean McGary	Rebecca Sweigert
Tara Bourcy	Erin Givens	Bruce McLeod	Stephen Swingle
Kelly Brady	John Goolsby	Robert McMullen	Bruce Tatje Sr.
Mark Brandenburg	Cynthia Gosiewski	Boomslang Meade	Nanci Tellam
Lois Brenner	Nicole Gough	Kerry Meaux	Renee Thomas
Jan Brewer	Whitney Gray	Robert Menge	Stephen Thompson
Steve Brooks	Terry Griffin	John Meyer	Andrew Thompson
Bethany Bachelor	Doug Griffith	Klaus Meyer-Arendt	Ryan Tickles
Matthew Brosious	Cynthia Wheeler Grizzle	Christian Miller	Keith Tolson
Craig Brown	Eric Haenni	Lisa Munsch	Flavia Tonioli
Eric Brown	Stephen Hakala	Michael Myers	Kim Trebatoski
Brad Browning	Kathleen Hale	James Mykytka	Laine Trepper
Karen Burnett P.G.	Caroline Hanes	Ashley Nichols	Tom Twitmyer
Joe Calamari	James Harlow	Keri O'Neil	Michael Valder
Dale Caldwell	Teri Hasbrouck	Tobin Overdorf	Geoffrey VanAllen
Michael Cammarata	Reba Heath	Alex Pearson	Christina Walker
Drew Campbell	Abby Henderson	Kelley Peterman	Wade Waltmyer
Rick Cantrell	Sara Hernandez	Luna Phillips	Erik Warm
Austin Carroll	Betty Hernandez	Chris Poole	Sarah Webber
Nicole Carter	Robert Hierholzer	Gregory Preble	Edward Weinberg
Donna Carter	Joshua Hirten	Christine Pritchard	John Whyte
Thomas Cassidy	Chasidy Hobbs	Aaron Quesada	Anna Wickman
Rosanne Clementi	Erin Hodel	Dean Racioppi	John Wigginton
Suzanne Cooper	Joshua Hofkes	Roger Register	Sheila Wilcox
Eddie Cooper	Terry Hornsby	Gerald Renick	Keith Wilkins
Bill Cox	Edmund Hughes	Storm Richards	Andrew Woodruff
Edward Cronyn	Dianne Hughes	Donald Richardson	

**Members who have joined or renewed during the past quarter**

**Interested in advertising  
in FAEP's newsletter?**

**Sponsorship Rates**

Size	One Issue	One Year
Biz Card	\$35	\$100
1/4 page	\$100	\$375
1/2 page	\$175	\$650
1 page	\$250	\$900

**Florida Beacon**

Published Quarterly by the  
Florida Association of Environmental Professionals  
Teri Hasbrouck, Editor  
PO Box 7416  
St. Petersburg, FL 33734  
Email: [info@faep-fl.org](mailto:info@faep-fl.org)

**Florida Beacon**

Published Quarterly by the Florida Association of Environmental Professionals